

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

GERDA ZINNER, ET AL., )  
v. )  
Plaintiffs, ) Civil Action No. 3:23-cv-00535  
THE STATE OF TENNESSEE, ET AL., ) Judge Aleta A. Trauger  
Defendants. ) JURY TRIAL DEMANDED

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**PLAINTIFFS' RESPONSE TO DEFENDANTS' NOTICE OF FILING OF  
SUPPLEMENTAL AUTHORITY**

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Plaintiffs respectfully submit this Response to Defendants' Notice of Filing of Supplemental Authority in support of their Motion to Dismiss (Doc. 122). Defendants call the Court's attention to several APA challenges to the U.S. Department of Education and the U.S. Department of Health and Human Services' guidance and final rulemakings on Title IX. (Defs' Ex. A–E). These decisions have no bearing on Plaintiffs' case.

Denials of a stay of a preliminary injunction are not final decisions on the merits and are not binding on this Court. *See Penn. State. Conf. of NAACP v. Schmidt*, 703 F. Supp. 3d 632, 674 (W.D. Penn. 2023) (“[D]ecisions to deny a stay have no precedential value.”) (citation omitted), *rev'd on other grounds*, 97 F.4th 120 (3d Cir. 2024); *Univ. of Texas v. Camenisch*, 451 U.S. 390, 395 (1981) (“The purpose of a preliminary injunction is merely to preserve the relative positions of the parties until a trial on the merits can be held.”). As the Supreme Court emphasized in its denial of the Department of Education's emergency application for a stay in *Dep't of Educ. v. Louisiana*, the Court considered the Department's arguments “[i]n [an] emergency posture” and

“[o]n [a] limited record,” and further noted that the Sixth Circuit had already scheduled oral argument before a merits panel in October. 2024 WL 3841071, at \*1 (Aug. 16, 2024).

To the extent Defendants rely on the Sixth Circuit’s denial of a stay in *Tennessee v. Cardona*, 2024 WL 3453880 (6th Cir. July 17, 2024), and other, out-of-circuit cases regarding the Department of Health and Human Services’ final rule interpreting Title IX, those decisions are inconsistent with binding and persuasive Sixth Circuit precedent concluding that it is “settled law in this Circuit” that Title IX prohibits discrimination based on “[s]ex stereotyping” and “gender nonconformity.” *Dodds v. U.S. Dep’t of Educ.*, 845 F.3d 217, 221–22 (6th Cir. 2016) (per curiam) (citing *Smith v. City of Salem*, 378 F.3d 566, 575 (6th Cir. 2004)); *see also Charlton-Perkins v. Univ. of Cincinnati*, 35 F.4th 1053, 1061–64 (6th Cir. 2022) (applying Title VII precedent to Title IX university employment discrimination claim).

Plaintiffs filed their First Amended Complaint well before the Department of Education and the Department of Health and Human Services issued their final rules, and Plaintiffs’ Title IX claims do not rely on agency interpretation. (Doc. 89) The arguments Plaintiffs advance and the precedents on which they rely in their Opposition to Defendants’ Motion to Dismiss (Doc. 101) remain in full force and effect.

For these reasons, Defendants’ supplemental authorities are unpersuasive.

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## **CERTIFICATE OF SERVICE**

I hereby certify that on September 4, 2024, the undersigned filed the foregoing document using the Court's Electronic Court-Filing system, which sent notice of filing to the following counsel of record:

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